



Job Posting: Capacity Builder

HIV/AIDS COMMUNITY RESOURCES AND COMMUNITY HEALTH

Position: Capacity Builder **Position Type:** Part-Time 18.75 hrs/week
Job Region: Guelph, Wellington, Dufferin **Experience:** 2+ years

The role of the Capacity Builder is to engage, empower and co-create resources that improve service access and community engagement with Gay, Bi, and other men who have sex with men (GBMSM), the transgender (trans) community and people living with HIV & AIDS. The worker will deliver programming that includes peer-led activities, social media, special event and bar outreach and other projects using the principles of GIPA/MIPA.

Required Skills and Experience

- Post-secondary education in Health Promotion, Social Work or related fields.
- A good working knowledge of HIV/AIDS, STI's, the social determinants of health and health/social issues disproportionately affecting trans and GBMSM communities.
- Excellent interpersonal, facilitation and communication skills
- The ability to work in a team environment while possessing a high degree of initiative
- Experience in project coordination and the delivery of training programs
- Demonstrated success in coordinating projects with multiple stakeholders.
- Committed to anti-oppressive principles and practices
- Strong understanding of social media and online outreach platforms.

Duties and Responsibilities

Project Coordination:

- Assist to develop and implement training and capacity building activities.
- Development and updating of training modules and resource materials i.e. Train the trainer guide, On-line Outreach manual
- Oversees activities to achieve meaningful project participation with the targeted communities, service providers, and other interested parties.
- Develops logic models, work plans, evaluations and timelines relating to funder requirements.
- Plan, strategize and execute social media training and online outreach training initiatives for peers.
- Plan and develop special HIV testing events.
- Identifies and develops partnership opportunities with agencies, groups, clubs, and businesses in order to promote the health of target population.

Training:

- Develops and delivers training and workshop modules to meet the needs of the target populations and service providers.

Volunteer Management:

- Recruit, train, supervise and deployment of program peer volunteers, providing support, skills development, and motivation and performance evaluations.

How to Apply

Application deadline is Friday September 14th, 2018 12:00 p.m. Please send your electronic resume and cover letter to Tom Hammond, Executive Director at careers@archguelph.ca No phone calls please. Only qualified individuals being considered will be contacted for an interview.

ARCH is an equal opportunity employer. We encourage members of diverse ethno-cultural communities, and persons with dis/abilities, members of GLBMSMT2S communities, individuals from First Nations, Inuit, and Métis communities to apply for this position. ARCH encourages applications from all qualified persons. ARCH is committed to the Meaningful Involvement of People Living with HIV/AIDS and People Living with HIV/AIDS are strongly encouraged to apply for this position.